

## Schedule 3 Flight Nurses Australia Policy Statements

### 1. Governance principles

The eight principles underpinning these governance standards are:

1. Accountability
2. Transparency
3. Integrity
4. Legality
5. Leadership
6. Stewardship
7. Efficiency
8. Social Responsibility

<sup>1</sup>

#### 1. Accountability

The Association and the individuals within them are responsible for their decisions and actions, and where they are subject to external scrutiny by obeying the law.

#### 2. Transparency.

The Association's management is effective at: making necessary information available in a candid, accurate and timely manner, avoiding conflicts, which is necessary to ensure that stakeholders have confidence in the decisions and actions of the Association and the individuals within them.

#### 3. Integrity

The Association embodies ethical values, based on honesty, objectivity and performance measurement; and high standards of propriety and probity underpinning stewardship of funds and resources.

#### 4. Legality

The Association has instituted appropriate processes to ensure it is legally compliant and is preventing fraud and other improper or unlawful behaviour.

#### 5. Leadership

Leaders within the Association are responsible for ensuring implementation, evaluation and improvement of sound governance structures and processes; and enacting and influencing sound governance through their own performance and behaviours.

#### 6. Stewardship

The Association takes responsibility for taking proper care of resources entrusted to it by conducting, supervising, or managing those resources.

#### 7. Efficiency

The Association is effective and independent and makes the best use of its resources to achieve the goals of the Association, and engages in risk management.

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<sup>1</sup> Governance Standards for Specialist Nursing and Midwifery Organisations. A report by National Nursing and Nursing Education Taskforce (N3ET), Melbourne. 2006

## 8. Social Responsibility

The Association places a high priority, when responding to social issues, on non-discriminatory, non-exploitative, and responsible ethical standards with regard to environmental and human rights issues.

## **2 Governance Standards**

Six standards have been identified as integral to governance for nursing and midwifery organisations, they are:

### Standard 1

Being clear about the organisation's purpose and outcomes to the membership, stakeholders and wider community.

### Standard 2

Performing effectively and demonstrating accountability through clearly defined functions and roles.

### Standard 3

Promoting values for the whole organisation and demonstrating the principles of sound governance.

### Standard 4

Taking lawful, informed, transparent decisions and managing risk.

### Standard 5

Developing the capacity and capability of the board/governing body to be effective.

### Standard 6

Engaging the membership, stakeholders and wider community and making accountability real.

## **3. PHILOSOPHY**

### **3.1 Vision**

FNA will be the leading organisation in the Australian region that inspires, promotes Flight Nursing excellence or the Flight Nursing specialty. FNA's vision is to promote Flight Nursing in the Australian Region, representing the specialty of nursing in the aviation/transport environment, to provide a professional identity and promote national recognition for flight nursing as a nursing specialty

### **3.2 Codes of Conduct & Ethics**

3.2.1 The Code of Professional Conduct for Nurses in Australia (2003) and the Code of Ethics for Nurses in Australia (2002) are the foundation for the practice of FNA Inc. Members.

3.2.2 Relationships between members are underpinned by the following values:

- Honesty
- Integrity
- Trust
- Respect

- 3.3.3 FNA Inc. will encourage mutual respect among the Members involved in its activities.
- 3.3.4 FNA will work collaboratively and encourage collaboration across the profession of flight nursing; with health consumers; and other stakeholders in health and the aviation industry.
- 3.3.5 FNA will assume a leadership role with respect to flight nursing and broader health issues.
- 3.3.6 The Committee Members shall also make the following commitments to meet their obligations when participating in the organisation.